

FRESNO, CALIFORNIA

CLASS SPECIFICATION

WASTE COLLECTOR DRIVER

FLSA STATUS:

Non-Exempt

CLASS SUMMARY:

The Waste Collector Driver is the first level in a three level Utilities Waste Collection series. Incumbents are responsible for performing heavy manual work in collecting garbage and refuse on an assigned route.

Distinguishing characteristics within the class, depending on assignment are, at entry, performing the essential duties of the classification. Lead worker positions are responsible for assigned routes, overseeing the work of other waste collection workers, training, preparing reports, and performing administrative tasks as needed.

The Waste Collector Driver is distinguished from the Solid Waste System Supervisor, which has first-line supervisory responsibility.

Deleted: making work assignments,

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Deleted: , ordering and distributing supplies

Deleted: in the absence of the supervisor

TYPICAL CLASS ESSENTIAL DUTIES: (These duties are a representative sample; position assignments may vary.)

FRE-QUENCY

1. May serve as a lead worker to other employees, which includes: prioritizing work; responsible for completion of assigned route; and, training staff on work methods.
2. Drives a front, side, roll-off or rear loading truck on an assigned route; assists in picking up and loading solid waste materials, green waste and recyclables, and other refuse, into truck hopper; positions bins for emptying; drives truck to designated disposal site, and maneuvers truck in unloading operations.
3. Operates hydraulic mechanisms for loading, compacting, and dumping garbage and refuse; inspects equipment and reports mechanical defects in operation of equipment.
4. Coordinates a variety of collection activities with applicable internal departments.
5. Identifying appropriate recyclable materials.
6. Completes vehicle inspection and maintenance reports, service requests, and/or other necessary records.
7. Performs other duties of a similar nature or level.

Daily
0 – 10%

Deleted: Varies

Deleted: and assigning

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Deleted: 3

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Deleted: materials, including tree branches, shrubbery,

Deleted: sanitary landfill

Deleted: 2

Daily
50%-90%

Daily
40%-80%

Daily
5%

Deleted: 20

Daily
5%

Deleted: Separates recyclables,

Deleted: i

Deleted: 1

Daily
5%

As
Required

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Training and Experience (positions in this class typically require):

- One year of experience performing waste collection activities, or two years of experience operating a commercial vehicle which requires a Class B Driver's License;

OR

- An equivalent combination of experience sufficient to successfully perform the essential duties of the job such as those listed above.

Deleted: Six months experience performing heavy manual labor is required

Deleted: education and

Licensing Requirements (positions in this class typically require):

- Commercial Class B License without airbrake restriction

Knowledge (position requirements at entry):

Knowledge of:

- Waste collection and disposal equipment;
- Applicable Federal, State and Local laws, codes, ordinances, policies, procedures, rules and regulations;
- Basic geography;
- Rules of the road;
- Safe work practices and procedures.

Skills (position requirements at entry):

Skill in:

- Performing manual labor under different conditions
- Coordinating and implementing preventative maintenance to applicable vehicles and equipment
- Reading and comprehending maps
- Communication, interpersonal skills as applied to interaction with coworkers, supervisor, the general public, business, organizations, elected and appointed officials, media, etc. sufficient to exchange or convey information, give/receive work direction

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Physical Requirements:

Positions in this class typically require: feeling, finger dexterity, grasping, hearing, repetitive motions, seeing, talking, bending, kneeling, lifting, reaching, standing, stooping, and walking.

Very Heavy Work: Exerting up to 100 pounds of force occasionally, and/or in excess of 50 pounds of force frequently, and/or in excess of 20 pounds of force constantly to move objects.

Incumbents may be subjected to moving mechanical parts, electrical hazards, vibrations, fumes, odors, dusts, poor ventilation, adverse weather conditions, environmental hazards, gasses, chemicals and oils.

Note:

The above job description is intended to represent only the key areas of responsibilities; specific position assignments will vary depending on the business needs of the department.

Classification History:

Draft prepared by Fox Lawson & Associates (LM)

Date: 12/2007